



MANLY WARRINGAH PATHWAY PROGRAM - MENS

Background of the Manly Warringah Pathway Program

The origins of the Manly Warringah Pathway Program can be traced back to 2003, when Mike Pawley started the first Manly Warringah Academy, targeted at junior representative cricketers (Under 12's-17's) to get their first taste of senior cricket via the Senior Competitions run by the MWCA. With effective mentoring and management, the players would gain skills, confidence and maturity through accelerated competition, with this philosophy taken from the experience of notable international players who came through a similar system from Regional NSW (Doug Walters, Mark Taylor and Glenn McGrath).

This was recognised by David Gainsford and Greg Boyer and an opportunity was identified to update this program to further incorporate the available resources of Manly Warringah District Cricket Club (MWDCC) and Warringah Cricket Club (WCC). Endorsed in March 2010 by these two clubs and, with further approval from the Manly Warringah Junior Cricket Association (MWJCA) and the Manly Warringah Cricket Association (MWCA), the Manly Warringah Pathway Program was formed, with the first selections occurring in September 2011, following approval from the SCA.

The Manly Warringah Pathway was formed with four key stakeholders, MWDCC, WCC, MWJCA and MWCA.

10 Years later, the Manly Warringah Pathway Program is the envy of all competitions in Metropolitan Sydney and, whilst often replicated, has never been deployed with the same commitment and success. The system has now produced 3 first-class players (Jack and Mickey Edwards and Oliver Davies), with a host of players representing NSW Metro in the aged State Competitions, MWDCC and WCC Shires 1st Grade as well as playing in the MWCA first grade competition.

What are the Objectives of the Pathway Program?

1. To provide a clearly communicated pathway for local junior players to continue their cricket playing from MWJCA to a level appropriate for them either at MWDCC, WCC or within MWCA.
2. Maximize the potential and performance of selected junior players by introducing them into senior cricket played on turf wickets in a coordinated and mentored environment.



3. Provide an ongoing supply of local, talented junior cricketers to MWDCC, WCC and MWCA, to enhance the performance and success of both clubs in their respective cricket competitions.
4. Maintain cricket playing options for players after leaving the Junior Representative levels
5. Provide an open and fair selection process that will be based on a clear criterion that is communicated with Pathway players and parents.

Pathway Manager

The Pathway Manager, nominated by the four stakeholders, will manage the Pathway on their behalf. The key roles of the Pathway Manager is to;

1. Manage/oversee the Manly Warringah Pathway program
2. Be the contact person for enquiries.
3. Create the Pathway schedule for the year.
4. Oversee the selection process in partnership with the Pathway's selectors and stakeholders, including issues of non-selection.

Eligibility Criteria

The Manly Warringah Cricket Pathway is open to any player under the age of 19 and currently playing within one of the following clubs or Associations:

- Manly Warringah District Cricket Club (MWDCC)
- Warringah Cricket Club (WCC)
- Manly Warringah Junior Cricket Association (MWJCA)
- Manly Warringah Cricket Association (MWCA)

Invitations to Initial Selections will be as follows:

- Any Pathway player who had played for MWDCC in the previous season will attend the MWDCC Trials
- Any Pathway player who played for WCC in the previous season will attend the WCC Trials. The Pathway Manager in conjunction with the Chairman of Selectors for WCC will select Pathway players who performed well with WCC to trial with MWDCC.
- The Pathway Manager in conjunction with the Chairman of Selectors of WCC will invite MWJCA or MWCA players to trial for WCC.



Selections

Pathway Selectors will be appointed by the Pathway Manager and be responsible for all selection decisions. The intention will be that more than one selector will be involved in decisions, especially where parents, partners or other family members are involved. From the trials, the Many Warringah Pathway player will be selected to;

1. Represent MWDCC as a graded player. These players will play and train with MWDCC for the season.
2. Represent WCC in the Shires competitions. These players will play and train with WCC for the season.
3. The Pathway selectors will nominate 7 Pathway players that will play with WCC unless required to play for MWDCC. These nominated players can change through the season at Round 5 and round 8 of the Shires Competition.
4. Be a part of WCC train on squad called the Men In Green squad. These players will play for either MWJCA or MWCA if not playing with WCC. They will train with WCC once a week and will be provided training clothing.

Any player not making one of the above four will play in the MWJCA or MWCA. The Pathway Manager with the Chairman of Selectors for WCC will help find a suitable club in one of these competitions, if not already in a club.

Through the season selection decisions will be based mainly on performance; Pathway Selectors will also consider three vitally important aspects of player development:

- attendance at competition, training, and club / team events (commitment)
- player character and good sportsmanship (values)
- abiding by our club's Code of Behaviour on and off the field (behaviour).

In addition, players:

- will be selected on their performance, commitment, values and behaviour, not their personal characteristics, relationships or attributes (e.g. race, sexuality, religion)
- may be precluded from selection if there is a concern about their ability to compete safely or if their participation poses a risk to others.

There is no limit for any grade that a player within the Pathway Program can compete, whether it be with MWDCC, WCC or within any of the Grades within the MWCA. This will be predicated on the individual's ability to compete within that grade.



School Players

- It is the policy of the pathway program that if it is School Policy for the pathway player to represent the school, then that is their priority. Exemption in writing must be given by the school to the Pathway Manager for this policy to be waived.

All school players must play a minimum of one game for WCC and be a part of the 7 nominated players to be selected for MWDCC or be a graded player

Pathway Fees

- 1) The fees for a Pathway player will be capped at \$450 for MWDCC and capped at \$450 for WCC; and
- 2) The fees for a Pathway player will be allowed to be paid in a staged payment scheme if the player is initially selected in MWDCC 5th grade or WCC 4th, 5th grade and Metropolitan Cup; and
- 3) A Pathway player initially selected in MWDCC 4th grade (and above) will not be eligible for a staged payment scheme i.e. he must pay the full capped fee (\$450) by Round 1; and
- 4) A Pathway player initially selected in WCC 3rd grade (and above) will not be eligible for a staged payment scheme i.e. he must pay the full capped fee (\$450) by Round 1; and
- 5) A Pathway player initially selected in the WCC train on squad will pay \$50 to cover the training clothing. Once selected in a WCC team, the player will pay another \$50 and fall in line with the staged payment system mentioned in point 6; and
- 6) If the Pathway player is eligible for the staged payment scheme he must initially contribute a fee of \$100 (equivalent to 5 games) to the club (MWDCC or WCC) in which he plays his first game of the season. This fee will contribute to covering clothing, etc for the clubs. Once 5 games have been played by the player, he will then be charged another \$100 for a further 4 games. Once the player is ready to play his 10th game for that club, he must contribute the remainder of the respective fees for the club which he is playing up to the capped amount (see item 1 above); and
- 7) If the player moves between clubs, he will be required to commence a staged payment scheme with the new club and pay \$100 before the first game. The payment scheme will then continue to be implemented as per item 6 above;
- 8) Fee payments are to be undertaken with respective club treasurers by either cheque or electronic payment; and
- 9) The Pathway player's season roster will be coordinated at the conclusion of the season. The number of games played for WCC and MWDCC teams during the season will be calculated and any amendment to the fees (against the initial the paid fees) will then be split pro-rata between the respective clubs.



What is Expected?

To ensure maximum efficiency, the following is considered best practices:

- If your child is known to be missing at a certain point during the season for events or studies, please ensure that you let the respective captain and chairman of the selection committee know, so that other selections can be planned around your child's absenteeism.
 - Even though we play in a competitive environment, we understand that family, work and studies can take precedence over cricket. Effective communication of when these events will likely occur will help with planning and both MWDCC and WCC are fully supportive of decisions made to attend these events.
- Players are expected to attend either one of the two main training sessions (MWDCC or WCC) depending on which club they will be playing for that round.
- Ensure that appropriate clothing for your club is used, depending on which club you are playing for. Clothing is readily available from the respective clubs.
- Allow your child maximum opportunity to immerse themselves within the cultures available at both MWDCC and WCC, to ensure that they are able to work out which club will be the right fit for themselves.

Support of players

Through the combined resource of MWDCC and WCC, we can guarantee that your child has the resources and support needed to become the best cricketer they can be:

- Both clubs have access to respective club coaches at MWDCC and WCC
- Both clubs have access for advice on the Pathway Program from the Pathway Manager.
- The respective captains will always be on hand for on-field and off-field mentoring and training.
- Further mentoring courses will be made available, including (but not limited to):
 - Drug, Alcohol and Mental Health Education
 - Vocational and Education Advice and Prep (especially for HSC)
 - Life Coaching.

